



UNIVERSITY  
of  
TECHNOLOGY,  
MAURITIUS

**School of Business, Management And Management**

**BSc. (Hons) MANAGEMENT WITH LAW**

**PROGRAMME DOCUMENT**

VERSION 1.0

September 2009

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## **BSc (HONS) MANAGEMENT WITH SPECIALISATION IN LAW**

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### **A. PROGRAMME INFORMATION**

The BSc (Hons) Management with Law combines the essential elements of the BSc (Hons) Management and the LLB Degrees, equipping one with both specialist legal skills and general management skills suitable for a wide range of career opportunities in the business, legal, financial and governmental fields. Alternatively, the combination of management and law will equip them to work in both public and private sectors where a demonstrated ability for logical reasoning is required.

The programme offers 2 exit points at Level 2 and Level 3 which would enable the students to qualify for the award of a Diploma and Degree respectively.

### **B. PROGRAMME AIM**

The programme aims inculcating students with a knowledge and understanding of the core areas of management and also with a good understanding of the central concepts of the specialisation areas.

### **C. PROGRAMME OBJECTIVES**

The objectives of the programme are as follows:

- develop critical and evaluative thinking in the context of law and management sciences.
- to provide an educational outreach for those seeking a career in Management and/or Law.
- it arms prospective executives with the knowledge and disciplines required for the effective running of the business.

## PART 1 - REGULATIONS

### D. GENERAL ENTRY REQUIREMENTS

As per UTM 'Admissions Regulations' and 'Admission to Programmes of Study at Degree Level'

### E. PROGRAMME ENTRY REQUIREMENTS

Either

(i) Cambridge School Certificate, with credits in 5 subjects including English and Mathematics and at least 3 years relevant work experience in the industry.

And / Or

(ii) Cambridge Higher School Certificate with at least 2 'A' level subject

### F. PROGRAMME MODE AND DURATION

Full Time: 3 years  
Part Time: 4 1/2 years

### G. TEACHING AND LEARNING STRATEGIES

The programme will employ a wide variety of teaching methods, including lectures, individual or group projects, presentations, workshops, case studies, field visits, work placement and talks by guest speakers. Self-learning will be the key feature of the programme, enabling students to explore, investigate and research into the various topics, interact with practitioners, and work in teams on projects.

### H. STUDENT SUPPORT AND GUIDANCE

In addition to traditional lectures, group tutorials or individual tutorials are arranged for students.

### I. ATTENDANCE REQUIREMENTS

As per UTM's Regulations and Policy.

### J. CREDIT SYSTEM

Modules can carry 3 or 4 credits as per the programme structure. Irrespective of the number of credits allocated each and every module will be assessed on 100 marks. Modules with 4 credits must compulsorily involve submission of at least 2 assignments. The dissertation will carry 9 credits.

The programme consists of only core modules in Level 1, whereas in Level 2 and Level 3 there is a combination of core and elective modules as per the given programme structure.

**Please note** that the modules will only be offered if there is a minimum of 10 students

## Exit points :

Minimum credits required for the award of a :

- Certificate = 32
- Diploma = 68
- Degree = 105

## K. STUDENT PROGRESS AND ASSESSMENT

For the award of the Diploma/Degree, all modules must be passed overall with passes in the examinations, coursework and other forms of assessment.

All modules will carry 100 marks and will be assessed as follows (unless otherwise specified):

- written examinations contributing to 70% of the total marks
- Continuous assessment carrying 30% of total marks. Continuous assessment can be based on seminars and/or assignments or class tests.

### Grading

Grade	Marks x (%)
A	$x \geq 70$
A-	$65 \leq x < 70$
B	$60 \leq x < 65$
B-	$55 \leq x < 60$
C	$50 \leq x < 55$
C-	$45 \leq x < 50$
D	$40 \leq x < 45$
F	$x < 40$
A-D	Pass
F	Fail

## L. EVALUATION OF PERFORMANCE

The % mark at Level 1 contributes a 20% weighting towards the degree classification.

The % mark at Level 2 contributes a 30% weighting towards the degree classification.

The % mark at Level 3 contributes a 50% weighting towards the degree classification.

## M. AWARD CLASSIFICATION

### Overall weighted mark y (%)

$y \geq 70$
$60 \leq y < 70$
$50 \leq y < 60$
$45 \leq y < 50$
$40 \leq y < 45$
$y < 40$

### Classification

1st Class Honours
2 <sup>nd</sup> Class 1st Division Honours
2 <sup>nd</sup> Class 2 <sup>nd</sup> Division Honours
3rd Class Honours
Pass Degree
No Award

## **N. PROGRAMME ORGANISATION AND MANAGEMENT**

**Programme Director/Programme Coordinator:** Mrs Kiran Odit-Dookhan

**Contact Details :**

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- **Telephone Number: 234-7624 (Ext. 230)**
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## BSc (Hons) Management with Law

### PROGRAMME STRUCTURE AND PLAN – FULL TIME

YEAR 1							
Semester 1				Semester 2			
Code	Core Modules	Hrs/Wk L P	Credits	Code	Core Modules	Hrs/Wk L P	Credits
MMIS 1206	ICT in Organisations	2 + 1	3	LLAW 1101	Introduction To Law And Legal Methods	2 + 1	3
ECON 1101	Economics	2 + 1	3	QUAN 1102	Statistics	2 + 1	3
MGMT 1103	Business Communication	2 + 1	3	MKTG1107	Marketing Management	2 + 2	4
ACCF 1201	Principles of Finance	2 + 1	3	ACCF1104	Cost and Management Accounting	2 + 2	4
ACCF 1101	Accounting for Decision Making	2 + 1	3	MGMT1120	Business And Society	2 + 1	3
→ Start of Level 1				Finish of Level 1 →			
YEAR 2							
Semester 1				Semester 2			
Code	Core Modules	Hrs/Wk L P	Credits	Code	Core Modules	Hrs/Wk L P	Credits
MGMT 2117	Organisations and People Management	2 + 2	4	MMIS 2304	E-Business	2 + 2	4
QUAN 2203	Quantitative Methods For Management	2 + 2	4	MGMT 2301	Strategic Management	2 + 2	4
ECON 2102	Managerial Economics	2 + 2	4	HRMT 2103	Teambuilding and Leadership	2 + 2	4
LLAW 1102	Administrative Law	2 + 2	4	LLAW 3108	La Loi du Contrat (in French)	2 + 2	4
LLAW 3310	Company Law	2 + 2	4				
→ Start of Level 2				Finish of Level 2 →			

YEAR 3							
Semester 1				Semester 2			
Code	Core Modules	Hrs/W k L P	Credits	Code	Core Modules	Hrs/W k L P	Credits
MGMT 3207	Operations Management	2 + 2	4	LLAW 3208	Human Rights Law & Mauritian Institutions	2 + 2	4
QUAN 3401	Research Methods	2 + 2	4	LLAW 3110	Legal Aspects of Finance	2 + 2	4
MMIS 3202	Management Information System	2 + 2	4	LLAW 3109	International Laws	2 + 2	4
LLAW 3206	Labour Laws	2 + 2	4	DISS 3000	Dissertation		9
	*Dissertation						
→	<i>Start of Level 3</i>			<i>Finish of Level 3</i>			→

\*\* Dissertation starts Semester 1 of level 3 and credits will be earned at the end of Semester 2 of level 3

## BSc (Hons) Management with Law

### PROGRAMME STRUCTURE AND PLAN – PART TIME

YEAR 1									
Semester 1				Semester 2					
Code	Modules	Hrs/Wk		Credits	Code	Modules	Hrs/Wk		Credits
		L	P				L	P	
MMIS 1206	ICT In Organisations	1	2	3	LLAW 1101	Introduction To Law And Legal Methods	2	1	3
ECON 1101	Economics	2	1	3	ACCF 1201	Principles of Finance	2	1	3
MGMT 1103	Business Communication	2	1	3	MKTG 1107	Marketing Management	2	2	4
ACCF 1101	Accounting for Decision Making	2	1	3					
<i>Start of Level 1</i>									
YEAR 2									
Semester 1				Semester 2					
Code	Modules	Hrs/Wk		Credits	Code	Modules	Hrs/Wk		Credits
		L	P				L	P	
QUAN 1102	Statistics	2	1	3	MGMT 2117	Organisations and People Management	2	2	4
MGMT 1120	Business And Society	2	1	3	QUAN 2203	Quantitative Methods For Management	2	2	4
ACCF 1104	Cost and Management Accounting	2	2	4	ECON 2102	Managerial Economics	2	2	4
<i>Finish of Level 1</i>					<i>Start of level 2</i>				
YEAR 3									
Semester 1				Semester 2					
Code	Modules	Hrs/Wk		Credits	Code	Modules	Hrs/Wk		Credits
		L	P				L	P	
MGMT 2301	Strategic Management	2	2	4	HRMT2103	Teambuilding and Leadership	2	2	4
LLAW 1102	Administrative Law	2	2	4	MMIS 2304	E Business	2	2	4
LLAW 3310	Company Law	2	2	4	LLAW 3108	La Loi du Contrat (in French)	2	2	4
<i>Finish of Level 2</i> →									



YEAR 4							
Semester 1				Semester 2			
Code	Modules	Hrs/Wk L P	Credits	Code	Modules	Hrs/Wk L P	Credits
MMIS 3202	Management Information System	2 + 2	4	MGMT 3207	Operations Management	2 + 2	4
QUAN 3401	Research Methods	2 + 2	4	LLAW 3208	Human Rights Law & Mauritian Institutions	2 + 2	4
LLAW 3206	Labour Laws	2 + 2	4	LLAW 3110	Legal Aspects of Finance	2 + 2	4
				<i>DISS 3000</i>	<i>Dissertation</i>		
→Start of Level 3							

Semester 1		Year 5	
Code	Modules	Hrs/Wk L P	Credits
LLAW 3109	International Laws	2 + 2	4
DISS 3000	Dissertation		9

Finish level 3→
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## MODULE OUTLINE

### YEAR 1, SEMESTER 1

#### **MMIS 1206 ICT in Organisations**

Introduce the use of IT and computers in business today; spreadsheet modeling; use of ICT tools; hands on competence in the use of spreadsheet; ability to conduct research into business and management issues, either individually or as part of a team, including a familiarity with a range of business data and research resources and appropriate methodologies. Business computing. PCs. Internet. Hardware and software. Spreadsheets. Health & safety. Systems implementation. Security

#### **ECON 1101 Economics**

The Economic Problem: Scarcity and Choice, Theory of Demand and Supply, The Price System, Costs of Production, Market Structures, National income and economic growth, Inflation and Unemployment, Banking and Monetary Policies, Taxation and Fiscal policies, International Trade.

#### **MGMT 1103 Business Communication**

The benefits of effective business communication, internal and external communication, verbal and non-verbal communication, the process of communication, communication barriers, intercultural communication, teamwork, conflict and communication, writing and presenting business documents, oral presentations, electronic communication, preparing for interviews, customer care and communication.

#### **ACCF 1201 Principles of Finance**

Present Value Calculation; Time Value for Money; Annuities; IRR; Sources of Finance; Short and Long Term Financing; Valuation of Bonds and other Securities; Definition of Financial Risk; Risk and Return Analysis; Diversification Principles, Capital Asset Pricing Model; Stock Market; Forms of Market Efficiency.

#### **ACCF 1101 Accounting for Decision Making**

The need and different roles of accounting information, The basic framework. Accounting concepts and users of accounts, Recording and summarizing transactions, Preparing final accounts, Adjustments to final accounts. Capital and revenue distinction, Bank reconciliation statement and control accounts, Accounting ratios and interpretations, Accounting for internal decision making, Accounting for materials and valuation of stock, Decision Making techniques

**LLAW 1101 Introduction to Law and Legal Methods**

Introduction to Law; Ideas and functions of Law; Nature of constitutional and administrative law; Constitutional foundations of the powers of the court, statutory interpretation, arbitration and the hearing tribunal, the law of contract, the law of agency; Distinction between Public and Private Law; Criminal and Civil Law; Common Law and Civil Law Systems; Case Law Techniques; Statutory Interpretation.

**QUAN 1102 Statistics**

Descriptive Statistics; Probability Concepts; Random Variables; Probability Distributions: Binomial, Poisson and Normal; Estimation with Confidence Intervals; Hypothesis Testing; Chi-Square Tests; Analysis of Variance; Simple Regression and Correlation Analysis; Time Series Analysis.

**MKTG 1107 Marketing Management**

Nature and scope of Marketing, the Marketing Environment, Marketing Research and Marketing Information Systems, Buyer Behavior – the buying behaviour of consumers and organisations, Segmentation, Targeting and positioning Framework, Marketing Mix – the 4P's, Product and Services, Place, Price, Promotion, The extended marketing mix, Services Marketing, Broadening the scope of marketing, Social Responsibility, Green Marketing, Ethics, Customer Relationship Management, Marketing Plan, Marketing Audit, Analysing Industry Attractiveness, BCG Model, Review of Marketing Mix Strategies.

**MGMT 1120 Business and Society**

Corporate social responsibility; ethics in the organization; unemployment; types of employment; organization of work; Society and Business Interaction

**ACCF 1104 Cost & Management Accounting**

Cost Concepts, Cost Behaviour and Cost ascertainment, Accounting for Overheads and Activity-Based Costing, Costing Systems and Costing Principles (Absorption and Marginal costing) Contribution Analysis and its application to short-term decision making; Break-even analysis. Relevant Costing, Budgeting, Standard Costing and Variance analysis; Modern trends in Cost and Management Accounting

**MGMT 2117 Organisations & People management**

Scope of and approaches to the management of people, recruiting , selecting, rewarding & maintaining staff ( motivation, training), performance management, teams, people behaviour in organisations: personality, conflicts, group dynamics, managing diversity.

**QUAN 1203 Quantitative Methods for Management**

Introduction to Quantitative Methods; Decision Analysis: Decision-Making Environments and Decision Trees; Linear Programming: Graphical and Simplex Method, Sensitivity Analysis; Transportation Models; Assignment Models: minimization and maximization cases; Network Analysis; Inventory Models.

**ECON 2102 Managerial Economics**

Objectives of the Firm. Demand Theory and Forecasting. Production and Cost Analysis. Transaction Costs Market Structures and Pricing Practices. Profit Strategy. Unconstrained and Constrained Optimisation. Risk Analysis. Adverse Selection and Moral Hazard. Government Intervention.

**LLAW 1102 Administrative Law**

Executive Authority and its Control: Executive Authority and Central Government; the President and his prerogative; Powers of Delegated Legislation; Adjudicative Powers; Tribunals and Enquiries; Administration Authorities; Local Councils; Public Corporations; The Police and police Authorities; Maladministration and the Ombudsman; Judicial Review of Administrative Action; Procedural Impropriety: Beach of Natural Justice; Applications for Judicial Review; Judicial Remedies in Administrative Law; The Legal Liability of Public Authorities; State Proceedings and Public Interest immunity.

**LLAW 3310 Company Laws**

Incorporation, lifting the corporate veil; Promoters, Pre-Incorporation Contracts; Memorandum of Association; Articles of Association; Share Capital; Shares; Dividends; Debentures and Loan Capital; Management of Companies; Duties of Directors; Meetings; Minority Protection.

## **YEAR 2, SEMESTER 2**

### **MMIS 2304 E-Business**

Methodology for trend analysis and evaluation; macro and micro economic effects of e-business; e-business strategy framework: gaining competitive advantage through IT; market opportunity analysis; e-business business models; managing the customer interface; customer decision support systems; communications and branding; e-business transformation implementation and delivery systems; e-benefits management; e-business applications.

### **MGMT 2301 Strategic Management**

Strategic Planning: Tools & Techniques, Managing in a business context, Stakeholder analysis. Environmental scanning : SWOT analysis, value chain, port folio analysis(BCG Matrix, GE Matrix). Strategy formulation: Ansoff Matrix, Porter's Generic Strategies( cost leadership, differentiation, focus) , identification and evaluation of strategic alternatives. Strategy implementation: framework for understanding and implementation issues. Tactical aspects of strategy implementation. Strategy evaluation & control. Integrative case analysis.

### **HRMT 2103 Team building and Leadership**

Definition of teams; Importance of Teambuilding; Process & issues of teambuilding; Team members- roles & definition; attributes of a good team leader; the process of leadership; Leadership theories & styles; empowering team members; team motivation.

### **LLAW 3108 La loi du Contrat**

La classification des contrats, Les conditions de la validite d'une convention (Article 1108): consentement, capacite de contrater, objet certain, cause licite, La nullite du contrat (action en justice et non de plein droit), Les effets du contrat (force obligatoire, effet relatif), La fin du contrat (cessation), L'obligation des parties et les consequences, Exoneration (force majeure) Les Dommages et Interets

## **YEAR 3, SEMESTER 1**

### **MGMT 3207: Operations Management**

Introduction to Operations Management; Service Operations; Operations Strategy; Forecasting in Operations; Scheduling; Capacity Planning; Layout and flow; Technology in Operations; Process design; Job Design; Network Design; Materials Requirement Planning; Enterprise Resource Planning; Just-in-Time; Supply Chain Management

### **QUAN 3401 Research Methods**

Introduction to Research Methods; Research Ethics and Values; Research problems; Components of a Research Proposal; Planning the Research Process: Qualitative and Quantitative Research, Research Design; Handling of data and Analysis of data; Reporting of Research.

## **MMIS 3202 Management Information Systems**

Definition of systems. Organization and Management from systems perspectives. Key aspects of systems. Input stability, Continuity, Change, Feedback & Feed-forward. Designing and operating an effective and efficient management system. The role of information within organisations. Architecture of Information systems. Key hardware & software components. The people technology interface. IT Project Management. Systems Development Life Cycle; Audit & Control of Information Systems; Risks assessment and data-protection. Case Studies on the Business Information Systems

## **LLAW 3206 Labour Laws**

Present legislation, Scope of the Act, Developments, Provisions under the Act including Health & Safety, Remuneration, Compensation, Termination, Offences, Penalties and Legal Proceedings, International Labour Standards. Case Studies

## **YEAR 3, SEMESTER 2**

## **LLAW 3208 Human Rights Law and Mauritian Institutions**

The Historical Background of Mauritian Law – Impact of English Law and French Law and other Legal Systems Features of a mixed law system. Various branches of law – Civil Process; Criminal Process; Human rights law; Organisation of Courts; The legal profession and Judiciary; Meaning of Law; Nature of law; Law and Social Sciences; Law and Morality and other Normative System; Sources of Law; Constitution, Legislation, Subsidiary legislation, Customs, Books of Authority, Common Law and Equity; Statutory interpretation; Legal personality; Legal Thoughts and Legal Reasoning. The Human Rights Concept- The Universal Declaration of Human Right; The Constiyution: Chapter II – Protection of fundamental Rights and Freedom of the Individual; The Enforcement of Rights: The Jurisdiction of the courts; International Obligations; The African Charter on Human and People’s Rights; The Human Rights Center in Mauritius and the Attorney’s General Office.

## **LLAW 3110 Legal Aspects of Finance**

Offshore Business Activities; Laws relating to Banking, Insurance and Trade Finance; Securities, Prospectus Requirements, The Listing Rates, The Stock Exchange Act 1988; Insider Dealing; Model Code for Directors.

## **LLAW 3109 International Laws**

Introduction to the character and basic issues of international law, and to some current international legal topics. Nature and sources of international law, its relationship to national and transnational law, statehood, selfdetermination and independence, sovereignty and jurisdiction and International Economic Issues and International Regulation.

## **DISS 3000: Dissertation**

A 10,000-12,000 words dissertation will have to be submitted at the end of the semester. The work submitted should conform to the Undergraduate Dissertation Guidelines.