



UNIVERSITY
of
TECHNOLOGY,
MAURITIUS

School of Business Management and Finance

MA in Gender and Women Studies

Programme Document

VERSION 1.0

November 2008

MA in Gender & Women's Studies

1. PROGRAMME INFORMATION

The purpose of this MA is to offer students extensive training which will deepen their perspectives on Women's Studies and allow them to develop analytical skills. The programme comprises in depth investigation of the intellectual evolution, concepts and political concerns that have shaped the evolution of Women's Studies through consideration of key debates and issues. Student will be exposed to feminist school of thoughts with a view to critically reflect upon and have the opportunity to undertake feminist research in the domestic, regional and international contexts. The MA programme offers a blend of knowledge pertaining to feminist perspectives and approaches to research by covering key debates and authors.

2. PROGRAMME AIMS & OBJECTIVES

The aims of the programme are to enable students to:

- A systematic understanding of debates on gender related aspects and the evolving role of women in the modern societies;
- Analyse theoretical debates and policies related to global feminism;
- Understand socio-political issues currently affecting women around the world
- Appreciate established techniques of research and enquiry that are used to enhance theory and practice in relation to women studies;
- Develop critical thinking and communications skills, thereby allowing graduates to conduct research independently and to be able to evaluate the work of others;
- Develop social project management skills.

PART I REGULATIONS

3. GENERAL ENTRY REQUIREMENTS

As per UTM'S Admission Regulations, and 'Admission to Programmes of Study at Masters Degree Level'.

4. PROGRAMME REQUIREMENTS

Admission decisions will be made by the School of Business Management and Finance on a case to case basis.

Candidates must either be:

Graduates of a recognised university or other institutions of higher education with at least a second class honours degree or holders of an approved professional qualification deemed equivalent to an honours degree.

Or

Other honours graduates or holders of an equivalent qualification may be admitted if they produce evidence which satisfies the School Board of their competence to pursue the programme;

Or

Applicants who do not satisfy any of the requirements as per Regulations 3 or the above but who submit satisfactory evidence of having passed examinations or have acquired managerial experience which are deemed by the Academic Council to be equivalent to any of those listed.

Overseas Candidates

Overseas candidates whose first language is not English and who do not hold a degree or equivalent professional qualification taught in English will be required to produce evidence of their competence in English.

5 PROGRAMME DURATION

Part Time: 2 years, comprising 4 Semesters

6. SELF-LEARNING AND TUTORIAL

Students are expected to spend one to four hours weekly per module on self-learning and seek for tutorial assistance.

7. SEMESTER

15 weeks (Excluding Exam Period).

8. CREDIT SYSTEM

Refer to Part II on page 5.

9. DISSERTATION

Candidates should compulsorily submit a dissertation at the end of the final semester of the programme. The scope of the research will be assessed and approved through a project proposal that will be due after completion of the module on Research Methods, which is a non-examinable module. The project will mainly involve problems solving research related to Gender and Women's Studies as approved by the post graduate dissertation committee. The project should be around 15000-20000 words and may have to be defended in a viva-voce.

10. STUDENT PROGRESS AND ASSESSMENT

All modules will carry 100 marks and will be assessed as follows (unless otherwise specified):

- Assessment will be based on a written examination of three hours and a continuous assessment carrying between 30% and 50% of the total marks. However, some modules may be assessed through 100% coursework.
- The continuous assessment may include class tests, assignments or class seminars.
- A minimum of 50% should be attained in each of Continuous Assessment and Written Examination, with an overall total of 50% for a candidate to pass a module unless otherwise agreed by the Board of Examiners.

Grading

Grade	Marks x[%]
A	$x \geq 70$
A ⁻	$65 \leq x < 70$
B	$60 \leq x < 65$
B ⁻	$55 \leq x < 60$
C	$50 \leq x < 55$
FAIL	$X < 50$

11. EVALUATION OF PERFORMANCE

The percentage mark contributes a 100 percent weighting towards the degree classification.

12. DEGREE AWARD CLASSIFICATION

Overall weighted mark y (%)	Classification
$y \geq 70$	MA with Distinction
$60 \leq y < 70$	MA with Merit
$50 \leq y < 60$	MA with Pass
$y < 50$	No Award

Minimum Credits Required for the Award of:

MA Degree: 42

Postgraduate Diploma: 30 (excluding Dissertation)

Postgraduate Certificate: 18 (excluding Dissertation)

Part II – PROGRAMME STRUCTURE AND PLAN

MA in Gender & Women Studies

PROGRAMME STRUCTURE and PLAN

Year I	Semester 1		
Code	Modules	Hrs/Wk	Credits
MA xxxx	Gender Studies	2 + 4	6
MA xxxx	Perspectives on Development	2 + 2	4
MA xxxx	Public Policy & Politics	2 + 2	4

Year 1	Semester 2		
Code	Modules	Hrs/Wk	Credits
MA xxxx	Social Project Management	2 + 2	4
MA xxxx	Women, Work & Management	2 + 1	3
MA xxxx	Human Rights & Equal Opportunities	2 + 4	6

Year 2	Semester 1		
Code	Modules	Hrs/Wk	Credits
MA xxxx	Research Methods	2 + 1	3
	Seminars		

Year 2	Semester 2		
Code	Modules	Hrs/Wk	Credits
DISS	Dissertation		12

Part III

OUTLINE SYLLABUS

YEAR 1, SEMESTER 1

MA CODE Gender Studies (6 credits)

The module aims to enhance awareness in gender studies. It covers concepts and frameworks explaining the social and cultural dimensions that shape and limit the identity, relationship and opportunities of feminine gender.

Content: concepts of power and empowerment, relevance of gender in social lives, biology & social constructions, gender analysis: sexual practices and violence, family and domesticity, education and schooling, work and employment the glass ceiling, feminist perspectives.

MA CODE Perspectives on Development (4 credits)

This module will provide both the foundation and thorough understanding of economic and social development. The module consists of different sections focusing on the growth and development models.

Content: new development paradigms, meaning and measurement of development, education, human capital, technological change and transfer, environment and sustainability, gender and equal opportunity, controversies and opportunities relating to globalisation, role of the state in development, Poverty and Feminisation of Poverty.

MA CODE Public Policy and Politics (4 credits)

This module will consist of two sections. The first section will consider the formation of the state and look into the different systems of state that have evolved. It will analyse the central position of government in the state with the role of political parties, pressure groups and non-governmental organisations as well as the challenges facing modern government.

It will at another level look at the nature and scope of the policy oriented approach in political science and examine various approaches to public policy. The focus will be on analysing policies and understanding their implications to development, productivity, competitiveness and sustainability. Special focus will be given to the policy of privatisation and public enterprise reform. Analysis of the micro-levels will be considered. Structure and processes of public policy and management in OECD, NICs and developing countries will be examined.

YEAR 1, SEMESTER 2

MA CODE Social Project Management (4 credits)

This module introduces the concepts, techniques and practice of project management and illustrates its application in different social contexts. It comprises two blocks. The first deals with formulation, implementation and monitoring of the impact of projects on the living standard of families. The second focuses on cost benefit analysis and macro-economic aspects of project evaluation.

Content: principles and concept of social projects, problems and objectives formulation, participatory and expert approaches, target group analysis, micro level impact assessment methods, project organisation and management, project reporting and controlling, identifying project costs and benefits, economic project appraisal, social project evaluation, social and environmental evaluation, case studies.

MA CODE Women, Work & Management (3 credits)

This module exposes women to management skills and style, while also exploring an understanding of management's role in the private and public sectors. It emphasises on the labour market, women's employment and the 'glass ceiling' in the context of cultures and structures of different organisations, looking at the role of trade unions and the processes of power and decision-making.

Content: Employment and equal opportunities, recruitment and selection, performance and appraisal, promotion, career, communication and leadership skills, business plans and resources, planning and managing change, training, working towards alternative structures, identifying barriers, and implementing equality and opportunity.

MA CODE Human Rights and Equal Opportunities (6 credits)

This module encompasses legal aspects and ethical concerns regarding human and equal opportunities for women. The module provides a blend of legal lessons regarding women rights violation.

Content: philosophy of human rights discourse, introduction to human rights law, feminist legal theory to the human rights of women, the convention on the elimination of all forms of discrimination against women, equal opportunities act, institutions relating to human rights of women, international courts and humanitarian law, case studies on human rights violation.

YEAR 2, SEMESTER 1

MBA CODE Research Methods (3 credits)

The aim of this module is to equip students with practical aspects of research. It shall expose students to different analytical techniques with particular emphasis on gender and women studies.

Content: foundations of research, sampling, data collection, data analysis and presentation of main findings. Upon completion, students will be able to design and formulate individual project proposals that will be assessed for the approval of the Applied Project.

Seminars

Different seminars will be conducted in close collaboration with Ministries, Private Sector, NGOs and other stakeholders with a view to increase awareness on contemporary gender issues, initiatives and constraints. Upon completion attendees will be awarded a certificate of attendance. Seminars will be held on the following topics:

- Gender Gap Analysis
- Corporate Social Responsibility
- Gender Budgeting

*** Seminar topics may change to reflect emerging issues.*

YEAR 2, SEMESTER 2

DISS CODE Dissertation (12 credits)

A research proposal will have to be submitted to the Course Director and is expected to relate to both theory and policy issues related to gender and women studies. The dissertation is a major piece of work required for the fulfilment of an MA award. Through the dissertation students are expected to demonstrate rigorous research skills and appropriate methodologies acquired during the course. Students are expected to submit a thesis on the key findings at the end of the second year. Student MAY BE CALLED UPON TO defend himself/herself through a presentation and viva voce.